

CREATING ENERGY AND RENEWAL IN TIMES OF TURMOIL

Kari Geske

University of Oregon

YOU KNOW IT!

- ▶ Nouriel Roubini, professor of economics and international business at New York University, Kenneth Rogoff, professor of economics and public policy at Harvard University, and Nariman Behravesh, chief economist and executive vice president for IHS Global Insight, all agreed that this is the worst financial crisis since the Great Depression.

Three top economists agree 2009 worst financial crisis since great depression; risks increase if right steps are not taken. (2009-2-29). [Reuters](#). Retrieved 2009-9-30, from [Business Wire News](#) database.

▶ We are like tea bags - we don't know our own strength until we're in hot water.

- Sister Busche

▶ There are two ways of meeting difficulties: you alter the difficulties, or you alter yourself to meet them.

- Phyllis Battome

▶ Life shrinks or expands in
proportion to one's courage.

- Anais Nin, 1903-1977

WHAT ARE SOME IDEAS WE DID?

- ▶ All day Registrar staff workshop
 - ▶ Planning
 - ▶ Resources
 - ▶ Design
 - ▶ Feedback...

WHAT DID THEY SAY?

- ▶ “I really got to know and respect and feel respected by people I normally never interact with.”
- ▶ “Learn to trust my staff to always do what they know to do – not feel like I always have to know the answer.”
- ▶ “Realized you don’t always possess all you need by yourself and must use the team to advance.”
- ▶ “Getting to know everyone and how their thinking melds with my own.”
- ▶ “A new way of working with co-workers.”
- ▶ “It took me back to looking at every individual as a person, not as a co-worker.”

WHAT DID THEY SAY?

- ▶ “I would like to have this twice a year.”
- ▶ “I really thought it was the best in-service I’ve ever been to.”
- ▶ “We learn from everyone – brainstorming ideas and solve tasks.”
- ▶ “It really helped to genuinely interact with all levels of the organization at the same level...work on teams for the same goal.”
- ▶ “It’s not a good idea to simply replicate this year’s next year – even if you could. But how could you possibly top this??? I pity the committee.”

OFFSPRING?!

- ▶ RO Activity Committee
 - ▶ “No names” accepted!
 - ▶ Mix up the membership
 - ▶ Do random! <http://www.brownielocks.com/month2.html>

- ▶ RO Newsletter

EXUBERANCE! (MORE IDEAS)

- ▶ Zealous Zebra
 - ▶ Spurs friendly competition
- ▶ ROBAC
 - ▶ Invite family, significant others
- ▶ KUDOS
 - ▶ Look to recognize

YET TO COME?

- ▶ Celebrate benchmarks, accomplishments
- ▶ RO Activities
- ▶ Student employee “profiles”
- ▶ ??

THE 'ME' FACTOR

- ▶ Write down one specific action you will take to increase the energy, dynamism, or *sparkle of your office.
 - ▶ Choose something that you are sure you can do (as in you won't take your co-workers out to lunch every Friday).